

RESOLUTION NO. 2020-35

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SANGER ADOPTING
MASTER SALARY TABLES FOR ALL EMPLOYEES OF THE CITY OF SANGER

WHEREAS, Section 36506 of the Government Code of the State of California provides that the City Council shall, by Resolution or Ordinance, fix the compensation for all appointive officers and employees; and

WHEREAS, the Master Salary Tables are attached as Exhibit "A" to this Resolution and have been reviewed and considered by the City Council; and


NOW THEREFORE, IT IS HEREBY RESOLVED, by the City Council of the City of Sanger, State of California:

1. The Master Salary Tables attached hereto as Exhibit "A" are hereby adopted.
2. All prior resolutions concerning compensation for City employees that are in conflict with this Resolution or the attached Master Salary Tables are hereby repealed, and this Resolution shall be effective July 1, 2020.

* * * * *

I hereby certify that the foregoing is a full, true and correct copy of a Resolution duly and regularly adopted and passed by the City Council for the City of Sanger, California, at a regular meeting held on the 4th day of June 2020 by the following vote:

AYES:	COUNCILMEMBERS:	GONZALEZ, MARTINEZ, ONTIVEROS, GARZA, HURTADO
NOES:	COUNCILMEMBERS:	NONE
ABSTAIN:	COUNCILMEMBERS:	NONE
ABSENT:	COUNCILMEMBERS:	NONE



 Rebeca Padron, City Clerk

CITY OF SANGER
SALARY SCHEDULE FY 2020-2021

POSITION	Step 1	Step 2	Step 3	Step 4	Step 5	Frequency
COUNCIL						
CITY COUNCIL MEMBER	300					Monthly
ADMINISTRATION						
CITY MANAGER	11,250				14,063	Monthly
ADMINISTRATIVE SECRETARY	3,280	3,444	3,616	3,797	3,987	Monthly
MANAGEMENT ANALYST	4,846	5,089	5,343	5,610	5,891	Monthly
CITY CLERK & HR						
CITY CLERK/DEPUTY PERSONNEL OFFICER	6,494	6,818	7,159	7,517	7,893	Monthly
HR TECH	3,125	3,281	3,446	3,618	3,799	Monthly
ADMINISTRATIVE SERVICES						
ADMINISTRATIVE SERVICES DIRECTOR	7,517	7,893	8,288	8,702	9,137	Monthly
SENIOR ACCOUNTANT	4,617	4,847	5,090	5,344	5,611	Monthly
ACCOUNTANT	3,987	4,187	4,396	4,616	4,847	Monthly
ACCOUNT CLERK II	2,975	3,124	3,280	3,444	3,617	Monthly
ACCOUNT CLERK I	2,510	2,635	2,767	2,905	3,050	Monthly
FIRE						
FIRE CHIEF	7,517	7,893	8,288	8,702	9,137	Monthly
FIRE CAPTAIN	5,108	5,363	5,632	5,913	6,209	Monthly
COMMUNITY RISK REDUCTION OFFICER	5,108	5,364	5,632	5,913	6,209	Monthly
FIRE LIEUTENANT	4,751	4,989	5,238	5,500	5,775	Monthly
FIRE ENGINEER	4,413	4,634	4,865	5,109	5,364	Monthly
FIREFIGHTER II	4,203	4,413	4,634	4,865	5,109	Monthly
FIREFIGHTER I	3,722	3,908	4,104	4,309	4,524	Monthly
PARAMEDIC	3,925	4,121	4,327	4,544	4,771	Monthly
EMT	3,536	3,713	3,898	4,093	4,298	Monthly
ADMINISTRATIVE SECRETARY	3,280	3,444	3,616	3,797	3,987	Monthly
ACCOUNT CLERK II	2,975	3,124	3,280	3,444	3,617	Monthly
MEDICAL DIRECTOR (PT)	500					Monthly
PART-TIME PARAMEDIC	18.20	18.70	19.20	19.70	20.20	Hourly
PART-TIME EMT	14.70	15.20	15.70	16.20	16.70	Hourly
CLERICAL AIDE	14.00	-	-	-	17.00	Hourly
HOURLY EMPLOYEE	14.00	-	-	-	17.00	Hourly
CLERICAL AIDE	14.00	-	-	-	17.00	Hourly

CITY OF SANGER
SALARY SCHEDULE FY 2020-2021

POSITION	Step 1	Step 2	Step 3	Step 4	Step 5	Frequency
POLICE						
CHIEF	7,517	7,893	8,288	8,702	9,137	Monthly
LIEUTENANT	6,533	6,860	7,203	7,563	7,941	Monthly
SERGEANT	5,681	5,965	6,263	6,576	6,905	Monthly
CORPORAL	4,908	5,153	5,411	5,682	5,966	Monthly
POLICE OFFICER	4,674	4,908	5,153	5,411	5,681	Monthly
COMMUNITY SERVICE OFFICER II	3,853	4,046	4,248	4,460	4,683	Monthly
ANIMAL CONTROL OFFICER	3,327	3,493	3,668	3,851	4,044	Monthly
RECORDS SUPERVISOR	4,617	4,847	5,090	5,344	5,611	Monthly
ADMINISTRATIVE SECRETARY	3,280	3,444	3,616	3,797	3,987	Monthly
RECORDS CLERK	3,091	3,246	3,408	3,578	3,757	Monthly
COMMUNITY DEVELOPMENT						
COMMUNITY DEVELOPMENT DIRECTOR	7,517	7,893	8,288	8,702	9,137	Monthly
SENIOR PLANNER	5,751	6,039	6,341	6,658	6,991	Monthly
BUILDING OFFICIAL	4,617	4,847	5,090	5,344	5,611	Monthly
BUILDING INSPECTOR	3,987	4,187	4,396	4,616	4,847	Monthly
PROVISIONAL BUILDING INSPECTOR	3,987	4,187	4,396	4,616	4,847	Monthly
PROGRAM TECHNICIAN	3,312	3,478	3,651	3,834	4,026	Monthly
PART-TIME SENIOR CODE ENFORCEMENT	16.25	-	-	-	19.75	Hourly
PART-TIME CODE ENFORCEMENT	14.75	-	-	-	17.94	Hourly
PUBLIC WORKS						
PUBLIC WORKS DIRECTOR	7,517	7,893	8,288	8,702	9,137	Monthly
STREETS, PARKS & FAC PW SUPV	6,263	6,576	6,905	7,250	7,613	Monthly
MANAGEMENT ANALYST	4,846	5,089	5,343	5,610	5,891	Monthly
STREETS, PKS & FAC SENIOR WORKER	3,463	3,636	3,818	4,009	4,209	Monthly
STREETS, PKS & FAC WORKER II	3,219	3,380	3,549	3,726	3,913	Monthly
STREETS, PKS & FAC WORKER I	2,848	2,990	3,140	3,297	3,462	Monthly
CHIEF OPERATOR	4,641	4,873	5,117	5,373	5,641	Monthly
PLANT MANAGER	4,846	5,089	5,343	5,610	5,891	Monthly
OPERATOR III - WASTE WATER	4,210	4,421	4,642	4,874	5,117	Monthly
OPERATOR II - WASTE WATER	3,547	3,724	3,911	4,106	4,311	Monthly
OPERATOR II - WATER	3,547	3,724	3,911	4,106	4,311	Monthly
GRAFFITI REMOVAL OPERATOR	2,848	2,990	3,140	3,297	3,462	Monthly
RECREATION SUPERVISOR	4,846	5,089	5,343	5,610	5,891	Monthly
SENIOR COORDINATOR	2,633	2,765	2,903	3,048	3,201	Monthly