



# CITY OF SANGER CALIFORNIA

THE CITY OF SANGER IS CURRENTLY RECEIVING APPLICATIONS FOR:

## **FIREFIGHTER I (WITH PARAMEDIC LICENSE)**

TO APPLY ONLINE: [WWW.CALOPPS.ORG](http://WWW.CALOPPS.ORG)

CURRENT SALARY:

**\$3,277 - \$3,983/MONTH**  
(plus 11% Paramedic Incentive Pay)

APPLICATIONS MAY BE FILED AT:

**Personnel Department  
Sanger City Hall  
1700 Seventh Street  
Sanger, California 93657**

FILING DEADLINE:

**Continuous**

EXAMINATION:

**Written, Oral Board Interview,  
Performance Exam and/or any  
combination thereof.**

### **DEFINITION**

Under supervision on an assigned shift to extinguish fires and to participate in fire prevention activities in protecting life and property; respond to emergencies and administer advanced life support to sick or injured persons within the scope of Paramedic licensure and accreditation; operate and maintain fire trucks, ambulances, firefighting and rescue equipment; station maintenance and training activities in support of overall Department objectives and performs related responsibilities as required.

### **DISTINGUISHING CHARACTERISTICS**

This is the journey level in the Firefighting series which requires prior training and experience in fire service. Incumbents perform advanced life support techniques and maintain Paramedic licensure as well as the full range of fire suppression and fire prevention activities and possession of a State of California Firefighter I Certificate. Duties are performed under emergency conditions frequently involving considerable hazards.

**Equal Opportunity Employer**

## **EXAMPLES OF DUTIES**

- Responds to fires, emergency rescues, medical-aid alarms, ambulance and public service calls.
- Perform with firefighting team under direction of scene commander; connect and lay hose lines; enter burning buildings and other areas with hose lines; operate nozzle and direct water stream; operate fire extinguishers; operate and climb ladders; perform forcible entry when necessary and ventilates buildings.
- Perform rescue operations and assist in emergency care of sick and injured persons, provide appropriate advanced life support treatment as per local, state and federal protocols.
- Perform overhauling, salvage and clean-up operations.
- Assure compliance of all policies, procedures, processes and protocols of the Sanger Municipal Code; rules, regulations, and standard operating procedures, of the Sanger Fire Department; and of the Central California EMS Agency policies and procedures.
- Inspect, clean and service firefighting equipment and vehicles; conduct fire hydrant maintenance and flow tests; maintain clean and orderly conditions in and around fire station.
- Operate motor driven equipment, ambulances, automobiles and apparatus.
- Inspect public and commercial buildings for fire prevention purposes; identify code and ordinance violations and potential firefighting problems; report violations to appropriate supervisor.
- Participate in a variety of job-related drills and training activities.
- Maintain and submit records and report of inspections, training, work activities and others as required.
- Participate in other Department programs and projects such as community education and weed abatement.
- When available and necessary, may be required to respond to emergency calls during off-duty hours.
- And other related duties as required.

## **DESIRED QUALIFICATIONS**

### Knowledge of:

- Geography of local area.
- Appropriate methods of patient care utilized within the Paramedic scope of practice.
- Standard firefighting operations, procedures, equipment and safety precautions.
- Federal, state and governmental agency laws and regulations pertaining to fire and emergency services.

### Ability to:

- Learn city streets and addresses.
- Learn the location of hydrants, mains, and major traffic and fire hazards.
- Maintain and service firefighting apparatus and equipment.
- Maintain physical fitness at a level sufficient to meet departmental and job requirements.
- Maintain accurate and orderly records.
- Communicate effectively in written and verbal form.
- Follow verbal and written instructions.
- Develop and maintain effective working relationships with other employees and general public.
- Analyze emergency driving situations and adopt effective course of action.
- Think and act quickly in emergency situations.
- Learn and maintain proficiency in EMT Paramedic practices and techniques.
- Bilingual fluency in Spanish and Asian Languages is highly desired.

**DESIRED QUALIFICATIONS (continued)**

- Maintain proficiency in advanced life support practices and techniques.
- Understand and act in accordance with department policies, rules and regulations.
- Drive an ambulance safely and skillfully in accordance with traffic laws and ordinances.
- Treat all co-responders, patients, patient’s families and the public with respect and professionalism.

**MINIMUM QUALIFICATIONS**

Education:

- Equivalent to a G.E.D. or a high school diploma.
- College level Fire Science courses are highly desirable.

License Required

- Possession and maintenance of a Valid California Class C Driver’s License.
- Possession and maintenance of a valid BLS Healthcare Provider Card.
- Possession and maintenance of a valid Emergency Medical Paramedic license with Central California EMS accreditation for a minimum of six months prior to hire.
- Possession and maintenance of a valid ACLS and PALS certificate.
- Current copy of California Department of Motor Vehicles driving record.

**PHYSICAL DEMANDS AND WORKING CONDITIONS**

- See well enough to read small print, gauges, and instruments and distinguish shades of color.
- Sense of smell to detect smoke and unusual odors.
- Mobility to kneel, crouch, bend and climb ladders.
- Dexterity to use small tools.

**PHYSICAL DEMANDS AND WORKING CONDITIONS (continued)**

- Strength to lift and carry equipment weighing up to two hundred (200) pounds with assistance.
- Stamina to perform strenuous labor for long periods of time and work under stressful and emergency situations.
- Work variable hours or 48 hour shifts on weekdays, weekends and holidays.
- Work under adverse or hazardous conditions, with proper safety equipment, in heat, cold, dampness, fog, heights, dust, noise and odors.
- Maintain a clean, neat appearance and wear a uniform.

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### **SELECTION PROCEDURE:**

Applications received by the filing date will be reviewed for accuracy, completeness and job-related qualifications. A limited number of persons whose applications clearly demonstrate they most closely meet the requirements may be invited to participate in the selection process - which may be any combination of written, oral and/or performance exams. Appointment is subject to successfully passing a pre-employment physical, background, psychological examination and criminal history check. Before starting work, applicants must present documentation of their identity, authorization to work in the United States, and a current immunization record. Following appointment, a one-year probationary period is required as the final phase of the selection process.

### **APPLICATION PROCESS:**

Applications are available at the Personnel Department, Sanger City Hall, 1700 7<sup>th</sup> Street, Sanger, CA 93657 or on the City's web site at [www.ci.sanger.ca.us](http://www.ci.sanger.ca.us). Applications must be complete and received prior to the filing deadline. **POSTMARKS ARE NOT ACCEPTED.**

\*\*\*A copy of the applicant's current Department of Motor Vehicles driving record and copies of required licenses must be submitted with application.\*\*\*

Resumes will not be accepted in lieu of a completed application. All statements made on the application are subject to verification; false statements will be cause for disqualification or discharge.

AN EQUAL OPPORTUNITY EMPLOYER  
WOMEN, MINORITIES & HANDICAPPED INDIVIDUALS ARE  
ENCOURAGED TO APPLY

Note: The provisions of this bulletin do not constitute an expressed or implied contract. Any provisions contained in this bulletin may be modified or revoked without notice. Questions regarding this announcement may be directed to the City of Sanger Personnel Department.