



City of Sanger, California

"A Community of Caring"

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MEMORANDUM

TO: All Interested Parties

FROM: Tim Chapa, City Manager

DATE: August 30, 2016

SUBJECT: City Manager Compensation

In order to promote public disclosure and transparency, I am posting a copy of my employment agreement and compensation information for public review on the City's website. On December 17, 2015, the City Council approved my agreement. Additionally, on July 7, 2016 I received a cost of living adjustment of 4% along with Executive Staff.

The following are current details of my contract and compensation:

Salary: Per my contract the salary is \$13,606.66 per month or \$163,280 per year.

Benefits: I am provided the same benefit plan as for all non-public safety executive management city employees, which includes medical, dental and vision (including dependent coverage).

Retirement: The City participates in the Public Employees Retirement System under the 2.5% @ 55 formula. I pay my employee contribution, the same as all non-public safety executive management City employees. The City also participates in FICA. I pay my employee contribution, the same as all City employees.

Leave Benefits: I receive 20 days of vacation per year, 1 sick day per month, and 72 hours per year of administrative leave. I also receive the same number of holidays as all City employees.

Vehicle: I am provided a vehicle allowance of \$400 per month.

The term of my employment is until January 20, 2019.