



City of SANGER California

THE CITY OF SANGER IS CURRENTLY RECEIVING APPLICATIONS FOR:

POLICE OFFICER

APPLY ONLINE: www.calopps.org

CURRENT SALARY: **\$4,196 - \$5,100/month current**
 \$4,364 - \$5,304/month effective July 1, 2017
 \$4,538 - \$5,516/month effective July 1, 2018

APPLICATIONS MAY BE FILED AT: **PERSONNEL DEPARTMENT**
 SANGER CITY HALL
 1700 SEVENTH STREET
 SANGER, CALIFORNIA 93657

FILING DEADLINE: **Continuous**

EXAMINATION: **Written, Oral Board Interview, Performance Exam**
 and/or any combination thereof.

DEFINITION

Under general supervision on an assigned shift; performs a variety of law enforcement and modern crime prevention work; controls traffic flow; patrols an assigned area for the prevention of crime and enforcement of federal, state and local laws and regulations, and arrests violators as necessary; performs investigative work; and other related law enforcement work as required.

EXAMPLES OF DUTIES

Under general supervision on an assigned shift:

- Patrol assigned area in car or on foot for the prevention of crime and enforcement of federal, state and local laws and regulations, and arrests violators as necessary
- Answer calls for the protection of life and property and the enforcement of local, county, and State laws
- Stop drivers operating vehicles unsafely or in violation of laws, and issues traffic and parking citations
- Observe assigned areas for suspicious acts and unsafe conditions
- Report abandoned vehicles
- Direct traffic, including regulation of vehicle flow, at times of emergency or congestion
- Conduct preliminary and/or follow-up investigations of crimes and disturbances including burglaries, thefts, robberies, narcotics action, deaths, assaults and accidents
- Serve warrants and subpoenas
- Testify in court at civil and criminal hearings
- Administer first-aid
- Prepare reports for arrests, investigations at crime or traffic accident scenes

Equal Opportunity Employer

EXAMPLES OF DUTIES (continued)

- Collect and preserve evidence
- Transport prisoners
- May be assigned special investigations or liaison duties
- May assume responsibility for special department projects
- May work overtime or irregular hours
- And other related duties as assigned

DESIRABLE QUALIFICATIONS

Ability to:

- Demonstrate keen powers of observation and memory
- Learn standard radio codes and dispatch procedures
- Make mature independent decisions
- Analyze situations accurately and develop effective course of action
- Learn, understand, interpret and apply laws, regulations and ordinances in a fair and impartial manner
- Prepare clear and concise written reports
- Understand and carry out oral and written directions in a timely manner
- Meet and maintain standards for adequate physical endurance and agility
- Establish and maintain cooperative working relationships with all persons contacted in the course of work
- Demonstrate cultural awareness and ethnic sensitivity through mature interpersonal skills
- Accurately aim and fire a weapon
- Bilingual fluency in Spanish and Asian languages is highly desired

Knowledge of:

- All basic police operations as taught in California Basic Police Academy
- Federal, state and local laws and regulations regarding civil, criminal and traffic violations, and the conduct of law enforcement operations including arrest, search, seizure, incarceration, interrogation, investigation and use of deadly force
- City streets, buildings and geography
- Safe operation of motor vehicles
- Department policy and procedures for officer conduct

Skill in:

- Appropriate instantaneous responses to life-threatening and otherwise volatile law enforcement situations
- Safe and appropriate use of firearms and other weapons
- Public relations and contact

MINIMUM QUALIFICATIONS

Experience and Education:

Any combination equivalent to experience and education that could likely provide the required knowledge, skill and ability is qualifying. A typical way to obtain the knowledge, skill and abilities would be:

- Graduation from a California Basic Police Academy
- Completion of the twelfth grade or equivalent and supplemental courses or special training in law enforcement work.

License Required:

Possession of an appropriate valid California operator's license issued by the California Department of Motor Vehicles.

Medical Requirements:

Must meet prior to appointment, and maintain during employment with the Sanger Police Department, medical, health and physical standards as required by the department.

PHYSICAL DEMANDS

Strength, stamina, coordination and balance to stand and walk for long periods, bend and reach to conduct inspections, climb up and down ladders, run in pursuit of detainees, physically restrain uncooperative and violent individuals, drive vehicles in high speed pursuit, carry equipment and supplies; remain alert in a confined space on all shifts; vision to see details in low light; coordination, vision and strength for use of firearms; occasional lifting of objects weighing up to fifty pounds; strength to move the weight of an adult human body.

WORKING CONDITIONS

Work in confined spaces, stress of working with detainees, persons under the influence of alcohol and drugs, emotional individuals and resistive and combative persons; stress of exposure to personally dangerous individuals and circumstances including dead, injured and sick individuals; exposure to individuals with communicable diseases; exposure to hazardous material

BENEFITS

- Health Plan for employee and family- \$45/month employee contribution for dependent coverage.
- Education Incentive Program (maximum of 5%):
 - Associates of Arts degree - 2.5%
 - Bachelor of Arts or Science degree - 5%
- POST Certificate Pay (maximum 7.5%)
 - Intermediate Certificate - 2.5%
 - Advanced Certificate - 5%
- Bilingual Pay – 5% of base pay
- Longevity Pay (maximum additional compensation is 5%)
 - 10 year – 2.5%
 - 15 year – 5%

- 2% @ 50 CalPERS plan for Classic members
- 2.7% @ 57 CalPERS plan for New members

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SELECTION PROCEDURE:

Applications received by the filing date will be reviewed for accuracy, completeness and job-related qualifications. A limited number of persons whose applications clearly demonstrate they most closely meet the requirements may be invited to participate in the selection process - which may be any combination of written, oral and/or performance exams. Appointment is subject to successfully passing a polygraph, pre-employment physical, background, psychological examination and criminal history check. Before starting work, applicants must present documentation of their identity, authorization to work in the United States, and a California Department of Motor Vehicles driving record. Following appointment, a one-year probationary period is required as the final phase of the selection process.

APPLICATION PROCESS:

Applications are available at the Personnel Department, Sanger City Hall, 1700 7th Street, Sanger, CA 93657 or on the City's web site at www.ci.sanger.ca.us. Applications must be complete and received prior to the filing deadline. **POSTMARKS ARE NOT ACCEPTED.**

******A copy of the applicant's current Department of Motor Vehicles driving record and P.O.S.T. Academy graduation certificate must be submitted with application.******

Resumes will *not* be accepted in lieu of a completed application. All statements made on the application are subject to verification; false statements will be cause for disqualification or discharge.

**AN EQUAL OPPORTUNITY EMPLOYER
WOMEN, MINORITIES & HANDICAPPED INDIVIDUALS ARE
ENCOURAGED TO APPLY**

Note: The provisions of this bulletin do not constitute an expressed or implied contract. Any provisions contained in this bulletin may be modified or revoked without notice. Questions regarding this announcement may be directed to the City of Sanger Personnel Department.