



From the desk of Tim Chapa
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Date: August 17, 2018
To: All Interested Parties
Subject: City Manager Compensation

In order to promote public disclosure and transparency, I am posting a copy of my employment agreement and compensation information for public review on the City's website. On December 17, 2015, the City Council approved my employment agreement. On September 21, 2017, the City Council approved a First Amendment to my contract. On August 16, 2018, the City Council approved a Second Amendment to my contract.

The following are current details of my contract and compensation:

Salary: Per my contract the salary is \$14,057.20 per month or \$168,686.43 per year.

Benefits: I am provided the same benefit plan as for all non-public safety executive management city employees, which includes medical, dental and vision (including dependent coverage).

Retirement: The City participates in the Public Employees Retirement System under the 2.5% @ 55 formula. I pay my employee contribution, the same as all non-public safety management City employees. The City also participates in FICA, for which I pay my employee contribution, the same as all City employees.

Leave Benefits: I receive 20 days of vacation per year, 1 sick day per month and 72 hours per year of administrative leave. I also receive the same number of holidays as all City employees.

Vehicle: I am provided a vehicle allowance of \$400 per month, plus mileage reimbursement for travel that is beyond 40 miles of the City.

The term of my employment agreement is through January 20, 2022.